



APRIL 13 - 15, 2016 • LAYTON, UTAH

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GENERAL SESSION KEYNOTE SPEAKER



In 1984 Derek began roller skating and by 1996 he had become the most decorated athlete in the history of the sport. As an “inliner” he was a three-time national champion, two-time overall World Champion, two-time World record holder (1500m and 42K) and earned eighteen individual gold medals. He was the most decorated athlete at 1995 Pan-Am Games winning 5 gold, 2 silver and a bronze medal. He had everything but an Olympic Medal. So in 1996, he switched from inlines to ice skates to chase after that medal. Just two years later he earned a spot on the 1998 US Olympic Team.

In February of 2001 he won a silver medal at the World Single Distance Championships (1500 meters) setting a new American Record and marking himself as “one to watch at the 2002 Olympic Games”. Later that year, in November, he won a gold medal at the World Cup competition in Den Hague, Netherlands and became one of America’s foremost medal contenders heading into the Olympics. In Salt Lake City he did not disappoint! After being selected to carry the World Trade Center flag into the opening ceremonies, the emotional evening inspired Derek through a remarkable 5000 meter performance on opening day of the Games. He briefly held the world record en route to a silver medal finish. That set the stage for a stunning world record finish and Olympic Gold Medal in the 1500 meter event!

Derek is also the first-ever Mexican American to compete in, and medal, in the Olympic Winter Games.



Sometimes you find help where you least expect it.

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WEDNESDAY AGENDA TRACK OVERVIEW

Wednesday, April 13

7:30 am

Breakfast – Lobby

8:30 am

Opening General Session - Featuring Keynote Speaker Derek Para – Meridian B

Finance Track

Facilitators: Brandy Grace, Auditor,
Millard County & Ricky Hatch,
Clerk/Auditor, Weber County

Room – Meridian D

Personnel Track

Facilitator: Brad Dee,
Human Resource Director,
Weber County

Room – Meridian G

Planning & Development Track

Facilitator: Brett Millburn
Commissioner, Davis County

Room – Meridian C

10:00 - 10:15 am

General Break - Lobby

10:15 am

Financial Impact of the 2016

Legislative Session:

*Lincoln Shurtz, Director of Government Affairs,
Utah Association of Counties*

A review of the 2016 Legislative Session and changes that will have financial implications for counties.

Organizational Culture:

*Jeff Multalo, Director of Business Intelligence,
Department of Human Resource Management*

Organizational culture is a system of shared assumptions, values, and beliefs, which governs how people behave in organizations. These shared values have a strong influence on the people in the organization and dictate how they dress, act, and perform their jobs. This course will provide specific ideas about what can be done to align a group's day-to-day practices and procedures with the cultural values it claims to have.

LUDMA Basics & Legislative Changes:

*Wilf Sommerkorn, Planning and Transportation
Director, Salt Lake County*

LUDMA authorizes and governs land use and zoning regulation by cities and counties, and establishes mandatory requirements that local governments must follow. LUDMA establishes the legal framework for each locality to make zoning decisions, enact ordinances, and implement plans. We will review the basics of this act and any relevant legislative changes.

11:15 am

Procurement Procedure Compliance:

*Jason Yocom, Contracts and Procurement,
Salt Lake County*

The scope of public procurement is broad and incorporates a wide range of activities including acquiring goods and services at an appropriate quality and quantity, bundling supply needs with other departments and establishing partnerships with suppliers. In all cases, the public body has to choose a supplier and pay for the goods delivered or service provided.

Employee Development:

Chris Ward, Training Director, Weber County

Learning happens all the time whether or not you are fully aware of it. Employee training is the responsibility of the organization. Employee development is a shared responsibility of management and the individual employee. The responsibility of management is to provide the right resources and an environment that supports the growth and development needs of the individual employee.

Creating a General Plan v.

Development Creating the Plan:

John Janson, Principal, Planning Solutions

The county general plan needs to be a proactive process that sets out the vision for development within the county. All too often, planning departments fall into the trap of being reactionary, allowing proposed development to become the driver of changes to the plan. This session will focus on the importance of developing and maintaining a general plan to direct development in a manner that protects the rights of citizens and recognizes the importance of positive growth.

12:15 pm

General Lunch - Stratus Ballroom

1:30 pm

Elements and Effects of Tax Increment Financing:

*Randy Sant, Economic Development
Consultant, Tooele City*

When used properly, TIF can promote enduring growth and stronger communities. When used improperly, however, TIF can lead to allegations of waste of taxpayer resources or channeling money to politically favored special interests. Review the details of TIF, and the indicators of when to use it, and when to avoid it.

Lessons Learned from Suits against Public Entities:

Jeremy Knight, Attorney, Strong & Hanni

Public entities are sued almost every day; they face the threat of a lawsuit more often than that. This session discusses some litigation risks in terms of recent suits and how to handle them in a way that will reduce the risk of your County and staff being sued and improve your prospects if you end up in court.

Understanding Planning & Development Agencies:

*Wilf Sommerkorn, Planning and Transportation
Director, Salt Lake County*

Over the years, the legislature has created different types of development agencies, each with very specific purpose. This year, the legislature looked at combining development agencies. We'll discuss how different agencies should be used, and what changes need to be made in response to this year's legislative changes.

WEDNESDAY AGENDA TRACK OVERVIEW

Wednesday, April 13

	Finance Track (cont.) Room – Meridian D	Personnel Track (cont.) Room – Meridian G	Planning & Development Track (cont.) Room – Meridian C
2:15 pm	<p>Increased Liabilities on Economic Development: <i>Johnnie Miller, Chief Executive Officer, Utah Counties Indemnity Pool</i></p> <p>Recent court cases have increased liability of counties by eroding the immunities provided in statute. During the 2016 session, the legislature considered increasing liability for counties by increasing the capitations on tort claim judgments, or doing away with those limits. While increased cost of claims against counties is easily identified as a result of these actions by the courts and legislature, the impact to economic development and particularly to recreation are less apparent, but no less difficult to deal with.</p>	<p>Conflict of Interest—Outside Employment: <i>Susan Black Dunn, Attorney, Dunn & Dunn</i></p> <p>In order to prevent a possible conflict of interest or ensure compliance with a provision, it may be necessary for an employee to avoid, modify, or terminate an outside activity or affiliation. UCIP defense council will review these situations to help each county assess the risk of outside employment.</p>	<p>Due Process Structure Issues: <i>Brent Bateman, Division Director, Office of the Property Rights Ombudsman</i></p> <p>The planning and development process is ripe for issues to turn to litigation. Assuring that the procedures used provide the parties' proper due process can make the difference between a quick dismissal of a claim and a long painful lawsuit. We'll review the due process structure that should be in place and the practical tips for elected officials on how to work through these procedures without getting in trouble.</p>
3:00 pm	General Break - Lobby		
3:15 pm	<p>Budget Development, Approval and Administration: <i>Van Christensen, Financial Audit Director, State of Utah</i></p> <p>The county budget is not like a family budget, which is merely a target to try to achieve; it is a strict limitation on expenditures the tax payers anticipate being made during the year. This session will start with a review of the restrictions to use of public funds to assure things don't get included in the budget that could get you in trouble. Next we'll discuss how to handle expenditures that were not contemplated when the budget was adopted including spending between line items and between departments.</p>	<p>The Role of Risk Management in Human Resource Management: <i>Mark Brady, Assistant Director of Personnel, Utah County</i></p> <p>Risks are inevitable and organizations have a moral and legal obligation to attend to the safety and well-being of those they serve, those who work for them and others who come into contact with their operations. Organizations need to look at all the risks throughout their entire operation and incorporate risk management into all planning and decision-making. However, the specific focus of this section is risk management as it applies to HR activities.</p>	<p>Coordinating Development & Planning Efforts: <i>Stuart Clason, Director of Economic Development, Salt Lake City</i></p> <p>Economic development strategies are used by many governments to accomplish long term objectives. They provide the context for policies and programs that governments undertake to attract and retain businesses, increase employment, or promote private investment in the community. Making sure your economic development plan is coordinated with other plans, specifically the county general plan is crucial, yet often overlooked.</p>
4:00 pm	<p>Protecting the County from Employee Dishonesty: <i>John Dougall, State Auditor, State of Utah</i></p> <p>When a county official or employee embezzles public funds, the impact to the county goes well beyond the loss in dollars and cents. The public's trust is something that can't easily be replaced. Hear about some of the warning flags and examples of how to recognize the warning signs of employee dishonesty, and suggestions on controls that will help keep your county from having to deal with this type of loss.</p>	<p>Creating a Better Job Description: <i>Rick Hughes, Director of Learning, Department of Human Resource Management</i></p> <p>Job descriptions are an essential part of hiring and managing your employees. These written summaries ensure your applicants and employees understand their roles and what they need to do to be held accountable. The job descriptions also attracts the right job candidates and serves as a major basis for outlining performance expectations, job training, job evaluation and career advancement.</p>	<p>Panel Discussion—Dry Lots, Island Annexations, Short-Term Rentals: <i>Brent Bateman, Wilf Sommerkorn, Stuart Clason, Meg Ryan, and Johnnie Miller</i></p> <p>The panel of planning experts will address some of the frequently asked questions that we see, and those that come from the audience during the session. The panel will also discuss the efforts of UAC, UCIP, ULCT, APA, the Property Rights Ombudsman's Office and others to coordinate and expand the training provided to planning and development staff and officials.</p>

THURSDAY AGENDAS

Thursday, April 14

7:30 - 8:30 am	UAC General Breakfast and Exhibitor Time – Lobby		
7:30 - 8:30 am	MCAT Committee Breakfast Meeting – Meridian G		
8:30 - 9:45 am	UAC General Roundtable Topic Sessions		
	<p>Cyber Security: A Discussion of the Latest Threats and Best Practices for Handling Them Lead by Phil Bates, Utah Department of Technology Services Room – Meridian C</p>	<p>Top HR/Personnel Concerns for Your Office Lead by Joe McKea, Uintah County Room – Meridian D</p>	<p>Grant Writing and Opportunities Lead by Deborah Turner, Utah Department of Health Room – Meridian H</p>
9:45 - 10:00 am	Break – Lobby		

Assessors Room – Twilight 3 & 4	
10 - 11 am	Legislative update (State Property Tax Division)
11 - Noon	New Growth, Reappraisal, Factoring tracking and reporting (State Property Tax Division, Wendy Shubert and Steve Martin)
Noon - 1:30 pm	UAC General Luncheon - Stratus Ballroom
1:30 - 2:15 pm	PUMA development (Kris Poulson)
2:15 - 3 pm	Select Appraisal Management (Mike Christensen)
3 - 3:15 pm	Break - Lobby
3:15 - 4:30 pm	Informal hearings (Tax Commission)
4:30 - 5 pm	Assessor appeals to Tax Commission (Kathleen Howell)

Clerks/Auditors Room – Twilight 1 & 2	
10 - 10:30 am	P-Card internal controls and P-card audits (Scott Tingley)
10:30 - 11 am	RDA and CDA Procedures and Tracking (Curtis Koch)
11 - Noon	State Auditor's Office - New legislation/Noticing Internal Weaknesses
Noon - 1:30 pm	UAC General Luncheon - Stratus Ballroom
1:30 - 2:15 pm	State Tax Commission
2:15 - 3 pm	Sales and Use Taxes on County- Owned Enterprises (Jason Gardner)
3 - 3:15 pm	Break - Lobby
3:15 - 4 pm	Media Relations – How to deal with the press (LaVarr Webb)
4 - 4:30 pm	Marriage Commission
4:30 - 5 pm	Best Practices Round Table Discussion/ Voter Outreach

HR/Personnel Directors Room – Aurora	
10 - 11:15 am	FMLA & ADA Management (Jami McCart, HR Director Tooele County)
11:15 – Noon	Conducting Employment Background Checks (Susan Black Dunn, Dunn & Dunn)
Noon – 1:30 pm	UAC General Luncheon - Stratus Ballroom
1:30 – 2:15 pm	Compensation Update (Mike Ongkiko, Personnel Director Salt Lake County)
2:15 – 3:00 pm	Latest Trends in Benefits and Compensation (Sterling Oaks, Gallagher Benefit Services)
3 - 5 pm	Leadership and Teamwork Skills – Field trip to Boondocks in Layton

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9:45 - 10:00 am	Break – Lobby		

IT Directors Room – Meridian A	
10 - 11 am	Security (Utah State CISO Phil Bates)
11 - Noon	UCJIS Compliance (Utah BCI Mike Sadler)
Noon - 1:30 pm	UAC General Luncheon - Stratus Ballroom
1:30 - 3 pm	CyberSecurity Decision Making (Todd Neilson – Secuvant)
3 - 3:15 pm	Break - Lobby
3:30 - 4:30 pm	UCIP CyberSecurity Liability Update (Johnnie Miller, Sonya White - UCIP)
4:30 - 5 pm	IT Directors Business Meeting

Recorders Room – Meridian G	
10 - 11 am	Legislative Updates (Jerry Houghton)
11 - 11:30 am	AGRC Update (Julie Dole)
11:30 - Noon	Recorder Bylaws Update (Richard Maughan)
Noon - 1:30 pm	UAC General Luncheon - Stratus Ballroom
1:30 - 2:15 pm	Mining Claims (Craig Sperry) Juab Websites
2:15 - 3 pm	Website (Russ Shirts)
3 - 3:15 pm	Break - Lobby
3:15 - 3:45 pm	Website (Leann Kilts)
3:45 - 4:15 pm	Website (Richard Maughan)
3:45 - 4:15 pm	Website (Jerry Houghton)

Treasurers Room – Meridian D	
10 - 10:45 am	Treasurer Information (David Damschen)
10:45 - 11:15 am	Money Management Act Legislative Issue (Johnnie Miller)
11:15 - Noon	Office Ergonomic (Mark Dumas)
Noon - 1:30 pm	UAC General Luncheon - Stratus Ballroom
1:30 - 2:15 pm	Internal Control Weaknesses (Van Christensen)
2:15 - 2:45 pm	UAC Technology Update (Doug Perry)
2:45 - 3 pm	Break - Lobby
3 - 4:15 pm	HB32; SB 164; Other Topics (Jennifer Condie)
4:15 - 5 pm	Investing Outside the PTIF (Jason Williams)

THURSDAY AGENDAS

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7:30 - 8:30 am	MCAT Committee Breakfast Meeting – Meridian G		
8:30 - 9:45 am	UAC General Roundtable Topic Sessions		
	<p>Cyber Security: A Discussion of the Latest Threats and Best Practices for Handling Them Lead by Phil Bates, Utah Department of Technology Services Room – Meridian C</p>	<p>Top HR/Personnel Concerns for Your Office Lead by Joe McKea, Utah County Room – Meridian D</p>	<p>Digging for Grant Funding: Tools for Success Lead by Deborah Turner, Utah Department of Health Room – Meridian H</p>

9:45 - 10:00 am	Break – Lobby		
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Public Lands Room – Meridian B		Urban Caucus Room – Meridian E		Surveyors Room – Zephyr	
8 - 8:10 am	Welcome (pledge/prayer)	10 - 10:45 am	Legislative Session Impact on Counties – JRI; Indigent Defense; Medicaid Expansion	10:30 am - 11 am	Welcome / UAC Update
8:10 - 9 am	Committee Business and Discussion – Presentation for Mark Ward; Discussion on the Future of a Public Lands Committee Staff; Discussion on the Public Lands Summit of the West in Las Vegas, May 13 (Celeste Malloy, Washington County Attorney's Office)	10:45 - 11:30 am	Informal Discussion on Issues Facing Urban Counties – Ideas for Future Conference Topics and Legislation	11 am - Noon	NACS Update: BLM Meeting in DC; SITLA Update & Discussion; Subcommittee Discussion
9 - 9:30 am	Planning 2.0 (Mark Ward)	11:30 - Noon	Approval of Charter for Urban County Caucus	Noon - 1:30 pm	UAC General Luncheon - Stratus Ballroom
9:30 - 10 am	Using the Utah Department of Agriculture Appeals and Mediation Process (Melissa Ure, UDAF)	Noon - 1:30 pm	UAC General Luncheon - Stratus Ballroom	1:30 pm - 2:15 pm	AGRC Update (Sean Fernandez)
10 - 10:30 am	Sen. Mike Lee via Skype			2:15 pm - 3:15 pm	Roads Without Title (Devron Andersen); Supreme Court Case: Boundary by Acquiescence (Max Elliot); Double Section Corners: Utah/Colorado (John Slaugh)
10:30 - 11:30 am	Understanding and Working with Archaeology Issues and Compliance with Federal Law Section 106 and State Law 404 (Brad Westwood, State Historical Preservation Office; Roger Roper, SHPO; and Chris Merritt, SHPO)			3:15 - 3:30 pm	Break
11:30 - 11:45 am	First-Hand Perspective in Working with Native American Tribes (Rebecca Benally)			3:30 pm - 5 pm	Legislative Updates: SB63 Passed, Now What?; SB187 Reclassification of Misdemeanors; Future Legislative Priorities
11:45 - Noon	Conclusion				
Noon - 1:30 pm	UAC General Luncheon - Stratus Ballroom				

Utah State Association of County Commissions and Councils (USACCC) Room – Meridian B

1:30 - 2 pm	What the Department of Agriculture Does for You (LuAnn Adams, Dept. of Agriculture)
2 - 2:45 pm	Indigent Defense: Define the County's Action Plan (Adam Trupp)
2:45 - 3 pm	Break - Lobby
3 - 3:30 pm	Centrally Assessed Tax Appeal Process (Tom Peters)
3:30 - 4:15 pm	Legislative Review of Bills and UAC Process (Lincoln Shurtz)
4:15 - 5 pm	Justice Reinvestment Action Plan: Contracting and Reimbursement; Treatment and Law Enforcement; Funding Issues; and Action Plan (Lincoln Shurtz and Elizabeth KlC)

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FRIDAY AGENDAS

Friday, April 15

7:30 – 8:30 am

UAC General Breakfast and Exhibitor Time – Lobby

Assessors Room – Twilight 3 & 4

8:30 – Noon Assessor Association Roundtable
(Rodney Bennett)

Clerks/Auditors Room – Twilight 1 & 2

8:30 - 9:30 am Round Table Discussions/Association
Business/Summer Workshop

9:30 - 10 am EAC Presentation (Thomas Hicks)

10 - 10:15 am Break

10:15 - 11:45 am Legislative Updates/ Lt. Governor's
Office - Elections

11:45 - 1 pm Lunch on your own

1 - 3 pm Davis County Mock Election (Election
processes @Davis County Offices in
Farmington)

HR/Personnel Directors Room – Aurora

8:30 - 9 am Legislative Update
(UAC Representative)

9 - 10:30 am Roundtable Personnel Group

10:30 - 10:45 am Break

10:45 - 11:45 am Anatomy of an Employment Lawsuit
(Joe McKeal; Kristen Van Orman, Esq.,
Strong & Hanni)

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FRIDAY AGENDAS

Friday, April 15

7:30 – 8:30 am

UAC General Breakfast and Exhibitor Time – Lobby

IT Directors Room – Meridian A

8:30 - 10 am	Physical Security In the IP World (Mike Slatzgeber, HEI Securty)
10 - 10:15 am	Break
10:15 - Noon	IT Directors Round Table

Recorders Room – Meridian G

8:30 - 9:30 am	Welcome Website (Jeff Smith)
9:30 - 10:15 am	Website (Julie Dole)
10:30 - Noon	Roundtable Discussion (Chad Montgomery); Cadastral Mapper Training; other issues as determined

Treasurers Room – Meridian D

8 - 8:30 am	Bylaws Discussion
8:30 - 9:30 am	Roundtable Discussion (Corrie Forsling)
9:30 - 10 am	Travel
10 - Noon	Noon Davis County Treasurer Field Trip (Mark Altom)

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FRIDAY AGENDAS

Friday, April 15

7:30 – 8:30 am

UAC General Breakfast and Exhibitor Time – Lobby

Utah State Association of County Commissions and Councils (USACCC) Room – Meridian B		Surveyors Room – Zephyr	
8:30 - 8:45 am	What SB63 Means to Commissioners and Council Members (Reid Demman, Salt Lake County)	9 am - 9:30 am	City Perspective on Protecting Monuments (Brad Mortenson)
8:45 - 9:15 am	Federal Delegation Strategies (Victor Iverson)	9:30 am - 10:30 am	Elephant, Gorilla or Chicken? (Sam Cantrell)
9:15 - 11:30 am	Roundtable	10:30 am - 11 am	UCLS Update
11:30 am	Adjourn	11 am - 11:45 am	USFS Fuels Reduction Management Programs (Sam Cantrell); County Resource Management Plan-How can it benefit PLSS?
		11:45 am - Noon	Member Updates; Next Meeting; Adjourn

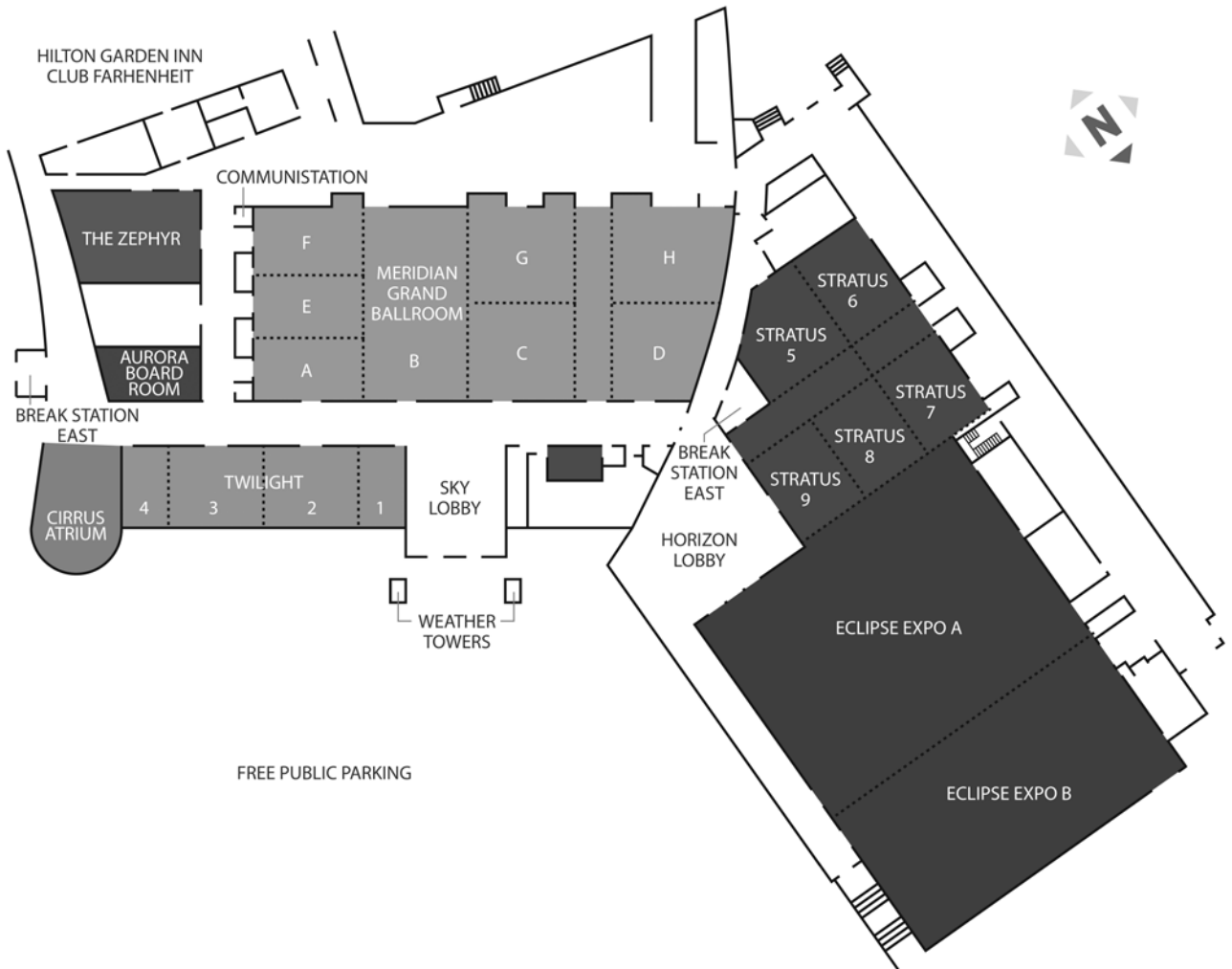
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DAVIS CONFERENCE CENTER MAP



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| 4. Utah Counties Indemnity Pool | 18. Zions Bank Public Finance |
| 5. Utah Counties Indemnity Pool | 19. Dominion Voting |
| 6. IC Group | 20. Gold Cross Ambulance |
| 7. Workers Compensation Fund | 21. Sprint |
| 8. PEHP | 22. Utah Safety Council |
| 9. Utah Retirement System | 23. Epic Engineering |
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We love what we do. The passion we have for our work enables us to take ownership of our clients' projects. We constantly strive to deliver the highest-quality products possible. There is no greater satisfaction than delivering a finished product that helps a client reach their goals and objectives.

11



Opticare of Utah has provided Limited Healthcare plans for comprehensive eye care since 1987. Serving; the State of Utah employees, 60+ Cities, Counties and Public & Government Entities and 30+ Schools. We pride ourselves in being a local company offering services to you and your employees, with personal customer service and supporting benefit & health fairs.

12



Since 1982 Jones & DeMille has assisted local governments, agencies, and individuals achieve their goals, be progressive, and develop necessary infrastructure while building enduring, trusting relationships. THE BOTTOM LINE: Our firm provides the best in civil engineering and related services. Jones & DeMille Engineering - delivering success.

13



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Harris Govern provides premier CAMA and Tax solutions for local governments across the nation. To help you achieve success, RealWare and CollectWare are customized for Utah Assessors, Treasurers, and Auditors. Developed by experienced tax and appraisal professionals, our product suite enables you to better serve your taxpayers and communities.

15



Mountain America Credit Union is a member-owned, not-for-profit cooperative financial institution with an ongoing tradition of partnering with consumers to help meet their financial needs. With more than 565,000 members and \$5.1 billion in assets, it is the second largest Utah-based credit union in Utah. Nationally, Mountain America ranks in the top 25 performing credit unions (out of more than 6,000) and has the fifth largest branch network.

16



ElectionIQ is an election services firm built on the idea of forging long-term relationships with our clients. We use our experience and expertise to deliver innovative solutions to the election marketplace. As a result, we provide the most user-friendly, secure, and reliable election systems to our clients.

17



CompuTech Consulting founded in 1996 is ready to become your premier provider in the fast paced world of technology. At CompuTech Consulting, our goal is to put the focus back on the business, not in the technology. We provide and design systems and architecture's that allow corporations to use the benefits of technology, without it being one of the emphases of the business.

18



Zions Bank Public Finance responds to the capital needs of Utah counties by providing a comprehensive array of services to meet diverse funding needs. Whether purchasing or underwriting bonds, or providing financial advisory services, ZBPF is constantly delivering creative solutions while ensuring that issuers and taxpayers receive maximum value on their financial commitments.

EXHIBITORS & SPONSORS

19



Dominion is a different kind of election partner. We are a full service organization that understands how critical it is for you to have a solutions partner committed to being transparent: transparent in how they do business, transparent in how their products work, and transparent in how they operate within your election process.

20



Gold Cross Services began in 1968 providing lifesaving ambulance transportation for the citizens of the Salt Lake, Utah area. Gold Cross operates a large number of ambulances in Salt Lake, Vernal and St George areas. Also, we provide assisted transportation service to many communities along the Wasatch front as well as Washington County. Gold Cross Services also provides emergency medical billing services for many municipalities throughout Utah.

21



Sprint is helping government agencies of all sizes connect their employees in more efficient ways so they can deliver the kind of services their citizens deserve. Our range of services include: Solutions that make secure, instant communication easy and mobile; Reliable connectivity; Comprehensive mobility-management solutions.

22



The Utah Safety Council is your complete resource for safety and health solutions. For over 75 years, the Utah Safety Council has devoted its efforts to "Making Utah a Safer Place to Live and Work."

23



Epic's mission is to provide the highest level of quality at a reasonable cost to the client. These ideals are what direct the strategic goals of the company and have allowed us to have a 90% client retention rate over the course of the last 16 years. Because of this focus and in order to affirm our commitment to sustainable practices, we developed the mission statement. Sustainability is epic.

24



Integra is the leading document management company in the Pacific Northwest providing solutions throughout Idaho, Oregon, Washington, Montana, Wyoming, and Utah. As a full service document management company, we install and service all of the hardware and software components that we sell. We can provide conversion services at your location or at our 20,000 square foot conversion facility in Boise, Idaho.

25



Election Systems and Software: Election Systems & Software is the most experienced provider of total election solutions. For more than 30 years, ES&S has remained true to our vision, "maintain voter confidence and enhance the voting experience." Providing our customers with trusted, quality and timely election services and products is our purpose, our promise and our passion.

26



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27



Comcast Corporation is the nation's leading provider of entertainment, information and communication products and services. With 24.6 million cable customers, 14.4 million high-speed Internet customers, and 5.6 million Comcast Digital Voice customers, Comcast is principally involved in the development, management and operation of broadband cable systems and in the delivery of programming content.

28



SelectHealth is a not-for-profit health insurance organization serving members in Utah and Idaho. SelectHealth is committed to helping members stay healthy, offering superior service, and providing access to high-quality care. SelectHealth offers medical, dental, vision, and life and disability coverage to its members. For details, visit selecthealth.org.

PRINT AND MAIL SOLUTIONS FOR YOUR COUNTY

IC Group is a Utah company that has been in business since 1982. For many years we have partnered with numerous counties in the state and can support your county with:

- Property Valuation and Tax Notices
- Election Materials and Voter Communications
- Full-Color Printing
- Direct Mail Services
- Secure Check Printing
- Pressure Seal Forms
- Campaign Materials/Promotional Products

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